

Race and Justice network

Clinks has established a Race and Justice network which consists of organisations that are either led by racially minoritised people or that have a specific focus on supporting those from racially minoritised backgrounds, within the criminal justice sector. Clinks recognises the difficulty, for those smaller organisations in particular, in accessing senior or strategic stakeholders. With the help of the network, barriers can be broken down and racial inequalities and injustices can be challenged.

The network gives organisations the opportunity to:

- Influence policy and procedures
- Receive and/ or deliver training opportunities
- Share best practice
- Receive consultancy support
- Be regularly updated on policy changes

As a member of the network, you will receive quarterly e-bulletins and regular newsletters. Alongside blog posts with relevant updates specifically for those supporting racially minoritised people. Organisations are invited to share their own news with the network through these publications. You will also be invited to the quarterly forums, facilitated by the network co-ordinator for the network members.

The forums exist to address current issues both within the sector and those being specifically faced by members, providing sanctuary, a place to share, learn and encourage peer support. External speakers are invited to attend forums, advising of developments within the sector and discussing policy. The forums provide an opportunity to strengthen partnership working and Clinks will provide information, feedback or challenge to HMPPS and the MOJ.

To become a network member, organisations need to meet at least one of the following criteria:

- 1) **Led by racially-minoritised people**
50% (or more) of your board and senior staff identifies as being from a Black, Asian or Minority Ethnic background
- 2) **Racially minoritised-specialist voluntary sector organisation**
Your organisation's mission and purpose is to support Black, Asian or minoritised communities. 'We are an organisation whose main stated purpose is to provide services for racially minoritised people.' For example, a service that provides resettlement and family support to racially minoritised people in prison.
- 3) **Delivering services designed for racially minoritised people**
Run a project, or service, specifically for racially minoritised people as part of your organisation's broader remit.' For example, an organisation that provides support for young people leaving custody, and in addition provides specific mentoring support led by and for racially minoritised people.
- 4) **Service that predominantly supports racially minoritised people**
Over 50% of the service users you support are from a racially minoritised background.

If you feel you could benefit from being a member of this network but do not fit the above requirements, please speak to the network co-ordinator, kaiya.caines@clinks.com for further guidance.